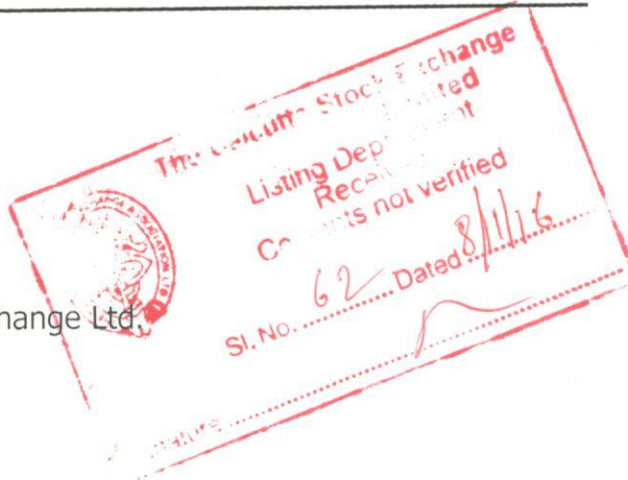




THE GROB TEA CO. LTD.

7th January 2016

The Secretary
Calcutta Stock Exchange Ltd,
7 Lyons Range
Kolkata 700 001



Dear Sir,

As per clause 49 of the listing agreement, enclosed please find herewith "Quarterly Compliance Report on Corporate Governance" for the quarter ended 31st December 2015.

Please acknowledge.

Yours faithfully,
For: The Grob Tea Co. Ltd.,


(CFO & Company Secretary)

Encl: as above.



THE GROB TEA CO. LTD.

Quarterly Compliance Report on Corporate Governance


Name of the Company: THE GROB TEA COMPANY LIMITED

Quarter ending on : 31st December , 2015

Particulars	Clause of Listing agreement	Compliance Status Yes/No/NA	Remarks
II. Board of Directors	49 (II)		
(A) Composition of Board	49 (II A)	Yes	
(B) Independent Directors	49 (II B)	Yes	
(C) Non-executive Directors' compensation & disclosures	49 (II C)	Yes	Except sitting fees for attending Board/ Committee meetings non - executive directors including independent directors are not getting any remuneration.
(D) Other provisions as to Board and Committees	49 (II D)	Yes	
(E) Code of Conduct	49 (II E)	Yes	
(F) Whistle Blower Policy	49 (II F)	Yes	
III. Audit Committee	49 (III)		
(A) Qualified & Independent Audit Committee	49 (III A)	Yes	
(B) Meeting of Audit Committee	49 (III B)	Yes	
(C) Powers of Audit Committee	49 (III C)	Yes	
(D) Role of Audit Committee	49 (III D)	Yes	
(E) Review of Information by Audit Committee	49 (III E)	Yes	
IV. Nomination and Remuneration Committee	49 (IV)	Yes	
V. Subsidiary Companies	49 (V)	NA	
VI. Risk Management	49 (VI)	Yes	
VII. Related Party Transactions	49 (VII)	Yes	
VIII. Disclosures	49 (VIII)	Yes	
(A) Related party transactions	49 (VIII IA)	Yes	There were no material related party transactions during the quarter .The RTP Policy has been

Particulars	Clause of Listing agreement	Compliance Status Yes/No/NA	Remarks
			uploaded on the website of the Company, viz., www.grobtea.com . Necessary disclosure thereof shall be made in the Annual Report 2015-16.
(B) Disclosure of Accounting Treatment	49 (VIII B)	Yes	Relevant disclosure will be made in the Annual Report 2015-16 in due course.
(C) Remuneration of Directors	49 (VIII C)	Yes	Relevant disclosure will be made in the Annual Report 2015-16 in due course.
(D) Management	49 (VIII D))	Yes	Relevant disclosure will be made in the Annual Report 2015-16 in due course.
(E) Shareholders	49 (VIII E)	Yes	Relevant disclosure will be made in the Annual Report 2015-16 in due course
(I) Proceeds from public issues, rights issue, preferential issues, etc	49 (VIII I)	NA	
IX. CEO/CFO Certification	49 (IX)	Yes	Relevant disclosure will be made in the Annual Report 2015-16 in due course.
X. Report on Corporate Governance	49 (X)	Yes	Relevant disclosure will be made in the Annual Report 2015-16 in due course.
XI. Compliance	49 (XI)	Yes	Relevant disclosure will be made in the Annual Report 2015-16 in due course

For The Grob Tea Company Limited


B L Patwari

CFO & Company Secretary

Date: 07th January 2016