



## THE GROB TEA CO. LTD.

3<sup>rd</sup> July 2015

The Secretary  
Calcutta Stock Exchange Ltd.  
7 Lyons Range  
Kolkata 700 001



Dear Sir,

As per clause 49 of the listing agreement, enclosed please find herewith "Quarterly Compliance Report on Corporate Governance" for the quarter ended 30<sup>th</sup> June 2015 in duplicate.

Please acknowledge.

Yours faithfully,  
For: The Grob Tea Co. Ltd.,

  
(Chief Financial Officer)

Encl: as above.



# THE GROB TEA CO. LTD.

## Quarterly Compliance Report on Corporate Governance


Name of the Company: THE GROB TEA COMPANY LIMITED

Quarter ending on : JUNE 30, 2015

Particulars	Clause of Listing agreement	Compliance Status Yes/No/NA	Remarks
<b>II. Board of Directors</b>	49 (II)		
(A) Composition of Board	49 (II A)	Yes	
(B) Independent Directors	49 (II B)	Yes	
(C) Non-executive Directors' compensation & disclosures	49 (II C)	Yes	Except sitting fees for attending Board/ Committee meetings non - executive directors including independent directors are not getting any remuneration.
(D) Other provisions as to Board and Committees	49 (II D)	Yes	
(E) Code of Conduct	49 (II E)	Yes	
(F) Whistle Blower Policy	49 (II F)	Yes	
<b>III. Audit Committee</b>	49 (III))		
(A) Qualified & Independent Audit Committee	49 (III A)	Yes	
(B) Meeting of Audit Committee	49 (III B)	Yes	
(C) Powers of Audit Committee	49 (III C)	Yes	
(D) Role of Audit Committee	49 (III D)	Yes	
(E) Review of Information by Audit Committee	49 (III E)	Yes	
<b>IV. Nomination and Remuneration Committee</b>	49 (IV)	Yes	
<b>V. Subsidiary Companies</b>	49 (V)	NA	
<b>VI. Risk Management</b>	49 (VI)	Yes	
<b>VII. Related Party Transactions</b>	49 (VII)	Yes	
<b>VIII. Disclosures</b>	49 (VIII)	Yes	
(A) Related party transactions	49 (VIII IA)	Yes	
(B) Disclosure of Accounting Treatment	49 (VIII B)	Yes	

Particulars	Clause of Listing agreement	Compliance Status Yes/No/NA	Remarks
(C) Remuneration of Directors	49 (VIII C)	Yes	
(D) Management	49 (VIII D))	Yes	
(E) Shareholders	49 (VIII E)	Yes	
(I) Proceeds from public issues, rights issue, preferential issues, etc	49 (VIII I)	NA	
IX. CEO/CFO Certification	49 (IX)	Yes	
X. Report on Corporate Governance	49 (X)	Yes	
XI. Compliance	49 (XI)	Yes	

For The Grob Tea Company Limited

  
 B L Patawari  
 CFO & Company Secretary

Date: 3<sup>rd</sup> July 2015